

Curriculum vitae

Personal data

Name and surname	Alfred Stern
Gender	Male
Nationality	Austrian
Date of birth	31.01.1965

Position in OMV Petrom SA

Position	First appointment date	Date of expiration of the current mandate
President and Supervisory Board member	1 September 2021	28 April 2029

Education and qualificationsⁱ

Name of academic or professional institution granting the diploma	Studies/field of study/course (if applicable)	Year/ Duration (yyyy)	Diplomas/ certificates
University of Leoben, Austria	Polymer Engineering and Science	1990-1995	Phd
University of Leoben, Austria	Material Science	1985-1990	Master

Other relevant professional experience in executive positions^{i ii}

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities
OMV Aktiengesellschaft Chairman of the Executive Board and CEO	1 September 2021 – to date	- Chairman of the Executive Board and CEO of OMV - ca. 22.000 employees
OMV Aktiengesellschaft Executive Board member, responsible for the division Chemicals & Materials	1 April 2021 – 31 August 2021	- Managing C&M business portfolio - Executive Board Member Chemicals & Materials - ca. 8.000 employees - OMV Downstream GmbH, General Manager
Borealis AG Chief Executive Officer	2018 – 2021	- Leading Borealis to become a purpose-led and safety driven company. - Chairman of the Executive Board and Chief Executive Officer; member of the Supervisory Board of the Borealis JV company Borouge ADP in Abu Dhabi. - ca. 8.000 employees

Other relevant professional experience in non-executive positions^{i ii}

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities	Membership of various committees and duration of mandate, if the case (mm/yyyy)
Borealis AG President of the Supervisory Board	1 March 2025 – to date	Supervising the management of the company	Member and Chairman of the Remuneration Committee 1 March 2025 – to date
Borealis AG President of the Supervisory Board	1 September 2021 – 18 April 2023	Supervising the management of the company	Member and Chairman of the Remuneration Committee 01.09.2021 – to date
Borealis AG Supervisory Board member	1 April 2021 – 1 September 2021	Supervising the management of the company	

Other relevant positions in not-for-profit institutions and state institutions^{i ii}

Positions held (paid or unpaid) and organisation/ state institution	Duration (mm/yyyy)	Focus areas/ Main responsibilities
European Chemical Industry Council (CEFIC), Brussels Member of the Board	10/2018 – 03/2023	Cefic is a not-for-profit making organization which represents 29,000 large, medium and small chemical companies in Europe, interacting on behalf of their members with international and EU institutions, non-governmental organizations, the international media, and other stakeholders.
Air Products and Chemicals, Inc. Member of the Board of Directors	2/2025 – to date	AirProducts serves a broad range of industries, including refining, chemicals, metals, electronics, manufacturing, and food, providing essential industrial gases, technologies and applications expertise that enhance it's customers' sustainability and improve their operations.

Relationship with shareholders holding at least 5% of the voting rights/shares issued by the Company

Name of shareholder	Participation	Type of relationship
OMV Aktiengesellschaft	51.1568%	- Chairman of the Executive Board and CEO 1 September 2021 – to date
OMV Aktiengesellschaft Executive Board member, responsible for the division Chemicals & Materials	51.1568%	- Executive Board member, responsible for the division Chemicals & Materials 1 April 2021 – 31 August 2021

ⁱ Including in sustainability-related area or otherwise relevant to the sectors, products and geographic locations of OMV Petrom, if the case

ⁱⁱ Relevant positions held at least in the past 5 years