

Curriculum vitae

Personal data

Name and surname	Cristian Hubati
Gender	Male
Nationality	Romanian
Date of birth	07.08.1971

Position in OMV Petrom SA

Position	First appointment date	Date of expiration of the current mandate
Member of the Executive Board responsible for Exploration & Production	17 April 2023	17 April 2027

Education and qualificationsⁱ

Name of academic or professional institution granting the diploma	Studies/field of study/course (if applicable)	Year/ Duration (yyyy)	Diplomas/ certificates
Polytechnic University of Bucharest, Romania	Electrical Engineering	1990 – 1995	Master of Science
Open University Business School, UK	Business Administration	2006 – 2008	Master's Degree
Ashridge Business School, UK	Power to Lead		People management & leadership
Henley Business School, UK	Board Practice and Directorship		Corporate Governance & Leadership Programme

Other relevant professional experience in executive positions^{i ii}

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities
Petromed Solutions SRL Member of the Board of Directors	11/2021 – to date	- Member of the collective administration body managing Petromed Solutions SRL according to Company Law no. 31/1990
OMV Petrom SA VP Domestic Assets / VP Value Center Operations	10/2021 – 04/2023	- As VP Domestic Assets, leading and managing all OMV Petrom's Upstream operated domestic Assets (both onshore and offshore) - As VP Operations, responsible to lead and manage both onshore and offshore, operated and non-operated Assets (in the latter category including Production Enhancement Contracts and JV), as well as international Assets such as Bulgaria and Georgia - Maximizing value and profits, optimizing costs, as well as managing production and

		<ul style="list-style-type: none"> - unlocking further opportunities to stabilize production and manage production decline - Playing a significant role in driving the implementation of Upstream strategy within OMV Petrom - Develop strong relationships with partners, key stakeholders, including authorities and contractors <p>Leadership in boosting development of Upstream ancillary services markets with positive effects on the Romanian economy and on the strengthening of the local technical know-how</p>
<p>OMV Petrom SA Senior Advisor to Executive Board Member responsible for Upstream</p>	01/2021 – 12/2021	<ul style="list-style-type: none"> - Advise EB Member responsible for Upstream in the execution of key activities to achieve the strategic goals and objectives of OMV Petrom Upstream - Ensure the design, smooth implementation and the project management of UPfront major reorganization project - Responsible to reshape the Upstream organization set up concentrating on business needs and market environment, digitalization, business ownership and accountability for defined products - Managing all critical internal and external interfaces for OMV Petrom Upstream to deliver successful implementation and secure the strategic goals of the key Upstream projects
<p>OMV Abu Dhabi Production GmbH, UAE Head of Asset Satah Al Razboot and Umm Lulu (SARB and ULL concession)</p>	02/2018 – 12/2020	<ul style="list-style-type: none"> - Responsible for approx. 130 kboed gross production and for securing safe ramp up program - Responsible for the Asset through its lifecycle and for the optimization of the Asset's long-term value (NPV) - Represents OMV's interests, including without limitation in front of any external stakeholders, such as JV Concession Holders representatives and relevant authorities - OMV's main representative in various management and joint management committees (e.g. TCM, SCC, AUDCO, TC, JAAC) and as such playing a decisive role in the annual planning & approval process cycle for the Asset - Responsible for bringing to life the Asset' strategy and for ensuring that OMV's technical and commercial views and position are properly, smoothly and uniformly communicated and efficiently implemented in all Committees, subcommittees and in any other forum relevant to the Asset's management and performance - Leads, appraises, manages & develops the integrated Asset Team - Accountable for developing future options / proposals to maximize reserve recovery over the life of the field and to improve and optimize production

		- In charge with managing and mitigating all technical, financial, legal and/ or commercial risks in relation to the Asset
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Other relevant professional experience in non-executive positions^{i ii}

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities	Membership of various committees and duration of mandate, if the case (mm/yyyy)
OMV Petrom Energy Solutions SRL Member of the Supervision Body	05/2023 – to date		

Other relevant positions in not-for-profit institutions and state institutions^{i ii}

Positions held (paid or unpaid) and organisation/ state institution	Duration (mm/yyyy)	Focus areas/ Main responsibilities

Relationship with shareholders holding at least 5% of the voting rights/shares issued by the Company

Name of shareholder	Participation	Type of relationship

ⁱ Including in sustainability-related area or otherwise relevant to the sectors, products and geographic locations of OMV Petrom, if the case

ⁱⁱ Relevant positions held at least in the past 5 years