

## Curriculum vitae

## Personal data

Name and surname	<b>Alina Popa</b>
Gender	Female
Nationality	Romanian
Date of birth	17.07.1977

## Position in OMV Petrom SA

Position	First appointment date	Date of expiration of the current mandate
Member of the Executive Board and Chief Financial Officer	17 April 2019	17 April 2027

Education and qualifications<sup>1</sup>

Name of academic or professional institution granting the diploma	Studies/field of study/course (if applicable)	Year/ Duration (yyyy)	Diplomas/ certificates
Academy of Economic Studies, Bucharest	Faculty of Accounting and Information Systems	1995 - 1999	Bachelor's Degree
Association of Chartered Certified Accountants in United Kingdom (ACCA)	Member	As of 2005	Diploma
Association of Chartered Certified Accountants in Romania (CECCAR)	Member	As of 2004	Diploma
Chamber of Financial of Auditors in Romania (CAFR)	Member	As of 2007	Diploma
Association of Chartered Certified Accountants in United Kingdom (ACCA)	Sustainability for Finance	2024	Certificate
Various short term professional, management and personal skills courses	Management and Leadership trainings: <ul style="list-style-type: none"> <li>- Authentic Leader Development, Harvard Business School,</li> <li>- The science of wellbeing, Yale University</li> <li>- Power to Manage program, IMD Switzerland;</li> <li>- Power to Lead program, Ashridge UK;</li> </ul>		Some yes, some no

	- Next generation program, Deloitte		
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**Other relevant professional experience in executive positions<sup>i ii</sup>**

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities
<b>OMV Petrom Global Solutions S.R.L.</b> President of the Board of Directors and General Manager	April 2015 – April 2019	<ul style="list-style-type: none"> <li>- Lead an organization of approx. 1200 employees in IT, Finance, Business Support and Employee Services</li> <li>- Overall responsible for defining and implementing Shared Service Center strategic directions in order to deliver competitive efficiency targets with focus on simplification, standardization and automation of processes</li> <li>- Responsible to provide reliable, effective and flexible service portfolio for OMV Group</li> <li>- Responsible to create value through innovation in order to support OMV Business strategy</li> <li>- Responsible as project lead for strategic and complex projects within OMV Group</li> </ul>
<b>Petromed Solutions S.R.L.</b> Member of the Board of Directors	April 2015 – April 2019	<ul style="list-style-type: none"> <li>- Management of the company according to Company Law no. 31/1990</li> </ul>

**Other relevant professional experience in non-executive positions<sup>i ii</sup>**

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities	Membership of various committees and duration of mandate, if the case (mm/yyyy)
<b>OMV Petrom Marketing S.R.L.</b> Member of the Supervision Body	04/2020 – 06/2024		
<b>OMV Petrom Global Solutions S.R.L.</b> Member of the Supervision Body	04/2019 – to date		
<b>OMV Petrom Gas S.R.L.</b> Member of the Supervision Body	09/2020 – 06/2022		

**Other relevant positions in not-for-profit institutions and state institutions<sup>i ii</sup>**

Positions held (paid or unpaid) and organisation/ state institution	Duration (mm/yyyy)	Focus areas/ Main responsibilities

**Relationship with shareholders holding at least 5% of the voting rights/shares issued by the Company**

Name of shareholder	Participation	Type of relationship

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<sup>i</sup> Including in sustainability-related area or otherwise relevant to the sectors, products and geographic locations of OMV Petrom, if the case

<sup>ii</sup> Relevant positions held at least in the past 5 years