

## Curriculum vitae

## Personal data

Name and surname	<b>Martijn van Koten</b>
Gender	Male
Nationality	Netherlands
Date of birth	25.02.1970

## Position in OMV Petrom SA

Position	First appointment date	Date of expiration of the current mandate
Member of the Supervisory Board	1 August 2021	28 April 2029
Deputy President and Member of the Nomination and Remuneration Committee	1 January 2023	28 April 2029

Education and qualifications<sup>i</sup>

Name of academic or professional institution granting the diploma	Studies/field of study/course (if applicable)	Year/ Duration (yyyy)	Diplomas/ certificates
Delft University of Technology, the Netherlands	Chemical Engineering	5 years	Master of science (cum laude)

Other relevant professional experience in executive positions<sup>i ii</sup>

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities
<b>OMV Aktiengesellschaft</b> Executive Board member, responsible for the Division Fuels & Feedstock and Chemicals & Materials (interim since 1 March 2025)	01 January 2023 – to date	<ul style="list-style-type: none"> <li>- Responsible for Fuels &amp; Feedstock division (Refining business and operations, Supply Chain and logistics, Industrial Sales &amp; Marketing, Retail)</li> <li>- Ca 3600 FTE</li> </ul>
<b>OMV Aktiengesellschaft</b> Executive Board member, responsible for the Division Refining	01 July 2021 – 31 December 2022	<ul style="list-style-type: none"> <li>- Responsible for Refining division (Refining business and operations, Supply Chain and logistics, gas logistics)</li> <li>- Ca 2400 FTE</li> </ul>
<b>OMV Downstream GmbH</b> General Manager	01 July 2021 – to date	<ul style="list-style-type: none"> <li>- Director in Downstream GmbH (governance role)</li> </ul>
<b>OMV Gas Logistics Holding GmbH</b> General Manager	14 July 2021 – 31 March 2022	<ul style="list-style-type: none"> <li>- Director in Gas Logistics GmbH (governance role)</li> </ul>
<b>Borealis AG</b>	October 2018 – June 2021	<ul style="list-style-type: none"> <li>- Responsible for the Base Chemicals business, as well as for all PO and</li> </ul>

Executive Board Member Base Chemicals & Operations, Austria		Olefins operations (11 production locations) - Ca 2700 FTE
<b>Borealis AG</b> Executive Board Member HSE, Operations and Projects, Austria	November 2013 – October 2018	- Responsible for corporate HSE, all Fertilizer, PO and Olefins operations (17 production locations) and all Capital Projects - Ca 4600 FTE

#### Other relevant professional experience in non-executive positions<sup>i ii</sup>

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities	Membership of various committees and duration of mandate, if the case (mm/yyyy)
<b>Borealis AG</b> Supervisory Board member	01 July 2021 – to date	Supervising the management of the company	
<b>Borouge ADP</b> Director, Abu Dhabi	2014 – 2019	Supervising the management of the company according to the JV agreement Borealis – Adnoc	
<b>Borealis AB</b> Chairman of the board and director, Sweden	2014 – 2021	Supervising the management of the company	
<b>Borealis Polyolefine GmbH</b> Chairman of the board, Austria	2014 – 2021	Supervising the management of the company	
<b>Several further Borealis legal entities</b> Director	2014 – 2021	Supervising the management of the respective companies	
<b>ADNOC Refining</b> Member of the Board of Directors	November 2022 – to date	Supervising the management of the company	
<b>OMV Renewable Fuels &amp; Feedstock US Inc.</b> Director non-executive	May 2024 – to date	Supervising the management of the company	

#### Other relevant positions in not-for-profit institutions and state institutions<sup>i ii</sup>

Positions held (paid or unpaid) and organisation/ state institution	Duration (mm/yyyy)	Focus areas/ Main responsibilities
<b>Fachverband Mineralölindustrie (renamed to Fachverband der Energierohstoff- und</b>	14 October 2021 - to date	

<b>Kraftstoffindustrie as of January 2026)</b> Chairman		
<b>Cefic</b> Board Member	May 2025 – to date	

**Relationship with shareholders holding at least 5% of the voting rights/shares issued by the Company**

Name of shareholder	Participation	Type of relationship
<b>OMV Aktiengesellschaft</b>	51.1568%	Executive Board member, responsible for the Division Fuels & Feedstock and Chemicals & Materials (interim since 1 March 2025) 01 January 2023 – to date
<b>OMV Aktiengesellschaft</b>	51.1568%	Executive Board member, responsible for the Division Refining 01 July 2021 – 31 December 2022

<sup>i</sup> Including in sustainability-related area or otherwise relevant to the sectors, products and geographic locations of OMV Petrom, if the case

<sup>ii</sup> Relevant positions held at least in the past 5 years