

Curriculum vitae

Personal data

Name and surname	Teodora-Elena Preoteasa
Gender	Female
Nationality	Romanian
Date of birth	29.04.1984

Position in OMV Petrom SA

Position	First appointment date	Date of expiration of the current mandate
Member of the Supervisory Board	28 April 2025	28 April 2029
Member of the Nomination and Remuneration Committee and Member of the Audit Committee	2 July 2025	28 April 2029

Education and qualifications¹

Name of academic or professional institution granting the diploma	Studies/field of study/course (if applicable)	Year/ Duration (yyyy)	Diplomas/ certificates
Lucian Blaga University, Sibiu	Communication and Public Relations", psychology, management, marketing	2002-2006	Bachelor's degree
National School for Political and Administrative Studies	"Managerial Communication and Human Resources" Strategic Management of the HR; Organizational Culture and Behavior; Public Relations; Labour Law and Legislation; Talent Management in Organizations.	2007-2010	Master of Arts Master Diploma
Romanian Diplomatic Institute	"Postgraduate Training Program International Relations and European Integration" European Integration, International Relations Theory, Public International Law, Community Law	2009 – 2010	Diploma
The Romanian Ministry of Foreign Affairs	Training courses for diplomatic and consular staff of the Ministry of Foreign Affairs Diplomatic and Consular Law, Institutional Protocol, Negotiation	2010	Diploma

	Techniques, Public International Law.		
Pixel (Firenze), Lexxion Verlagsgesellschaft mbH (Bruxelles), Babes-Bolyai University Cluj-Napoca, Center for Continuing Education, European Investment Bank, World Bank	Various management programs/ trainings/ courses	2014-2015 2022, 2025	Certificate of participation

Other relevant professional experience in executive positions^{i ii}

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities

Other relevant professional experience in non-executive positions^{i ii}

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities	Membership of various committees and duration of mandate, if the case (mm/yyyy)
Investment and Development Bank Director, European Funds Administration Directorate	16/12/2024 – to date	Management of EU Funds and Direct Commitments Coordination of Pillar-Based BID Evaluation Collaboration and negotiation with Managing Authorities and Ministries (e.g., MIPE) Development and implementation of Financial Instruments with EU funds.	
Bucharest University of Economics Studies Associate Lecturer	30/09/2024 – to date	Designing and delivering lectures and seminars on European funds	
Autonomous Regia "Romanian Air Traffic Services Administration - ROMATSA" Member of the Board of Administration	02/2023 – 07/2023	Supervision, coordination and management of RA ROMATSA activity	

Other relevant positions in not-for-profit institutions and state institutions^{i ii}

Positions held (paid or unpaid) and organisation/ state institution	Duration (mm/yyyy)	Focus areas/ Main responsibilities
Romanian Government Honorary Advisor to the Prime Minister of Romania	2025	
The Ministry of European Investments and Projects State Secretary	14/07/2023 – 16/12/2024	Successfully negotiated with European Commission representatives on the first revision of Romania's NRRP and the inclusion of Repower EU measures. Coordinated the 2021-2027 Cohesion Policy Programs in Romania (€31 billion). Coordinated line ministries on all sectors of Cohesion Policy macro-programming and NRRP target implementation. Established Romania's national coordination points for the Strategic Technologies for Europe Platform (STEP). Set up the programming, coordination, and implementation system for the Social Climate Fund (€5-6 billion). Prepared and defended Romania's national position in EU debates on the future of Cohesion Policy (post-2027).
The Prime Minister's Office – Romanian Government State Counsellor	07/09/2022 – 13/07/2023	Personal adviser to the Prime Minister on the implementation of the National Recovery and Resilience Plan, as well as of the Cohesion Policy programs 2021 - 2027. The coordination of the national authorities involved in the emergency response to the refugee crisis. The negotiation of the Agreement between RO and the Republic of Moldova for the implementation of a technical and financial assistance non-reimbursable program worth €100 million euros. Operationalization of the National Liaison Office, at the level of the Chancellery of the Prime Minister.
Ministry of Investment and European Projects Chairperson of the Investment Bord for Romania's Recovery and Resilience Venture Capital Fund of Funds	02/2024 – 16/12/2024	Approving, monitoring, and supervising the Investment Strategy Review and approval of Commitment Agreements Ensuring Compliance with National and EU Regulations
Ministry of Investment and European Projects Member of the Investment Committee	2023-2024	Monitoring and supervising the implementation of the investment strategy and business plan, coordinating communication between European

for the Fund of Funds for digitalisation, climate action and other areas of interest Member of the Investment Committee for the JEREMIE Holding Fund Member of the Interministerial Committee for Financing, Guarantees and Insurance EXIMBAK S.A.		Investment Bank (EIB) and Ministry of Investment and European Projects (MIEP)
The Ministry of European Investments and Projects Director General	05/01/2017 – 07/09/2022	Coordinated the drafting, negotiation, and approval of the Cohesion Policy national and regional programs 2021-2027 Led programming under the Smarter Europe objective, with €4.3 billion allocated Negotiated the EU Regulatory Framework for the 2021-2027 programming period/ the combined funding of €9.3 billion under the "More Social Europe"/investments under the Just Transition Program. Negotiations led with the European Commission to establish the Operational Health Programme. Coordinated program amendments for national and regional Cohesion Policy programs (2014-2020).

Relationship with shareholders holding at least 5% of the voting rights/shares issued by the Company

Name of shareholder	Participation	Type of relationship

ⁱ Including in sustainability-related area or otherwise relevant to the sectors, products and geographic locations of OMV Petrom, if the case

ⁱⁱ Relevant positions held at least in the past 5 years