

## Curriculum vitae

## Personal data

Name and surname	<b>Radu Sorin Căprău</b>
Gender	Male
Nationality	Romanian
Date of birth	22.07.1974

## Position in OMV Petrom SA

Position	First appointment date	Date of expiration of the current mandate
Member of the Executive Board responsible for Refining & Marketing	1 October 2018	17 April 2027

Education and qualifications<sup>i</sup>

Name of academic or professional institution granting the diploma	Studies/field of study/course (if applicable)	Year/ Duration (yyyy)	Diplomas/ certificates
University of Economic Studies, Brasov	Faculty of Management	1994 - 1998	Bachelor's Degree
Various short term professional, management and personal skills courses	Communication skills, Management Development Program, Power to Lead – Ashridge, Executive Challenge		

Other relevant professional experience in executive positions<sup>i ii</sup>

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities

Other relevant professional experience in non-executive positions<sup>i ii</sup>

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities	Membership of various committees and duration of mandate, if the case (mm/yyyy)
<b>OMV Petrom Marketing S.R.L.</b> Member of the Supervision Body	10/2018 – 06/2024		

Other relevant positions in not-for-profit institutions and state institutions<sup>i ii</sup>

Positions held (paid or unpaid) and organisation/ state institution	Duration (mm/yyyy)	Focus areas/ Main responsibilities
Employers' Confederation Concordia Vice President	03/2019 – to date	<ul style="list-style-type: none"> <li>- Represent FPE organization in the Concordia Confederation</li> <li>- Advocate true Concordia Confederation specific industry topics</li> <li>- Represent the Concordia Confederation in relation with the Government and the Public Authorities</li> <li>- Acting as employees representative in the Social Dialogue structure</li> </ul>

**Relationship with shareholders holding at least 5% of the voting rights/shares issued by the Company**

Name of shareholder	Participation	Type of relationship
n/a	n/a	n/a

<sup>i</sup> Including in sustainability-related area or otherwise relevant to the sectors, products and geographic locations of OMV Petrom, if the case

<sup>ii</sup> Relevant positions held at least in the past 5 years