

## Curriculum vitae

## Personal data

Name	<b>Cristian Hubati</b>
Date of birth	07.08.1971
Place and country of birth	Tulcea, Romania
Nationality	Romanian

## Education and qualifications

Name of institution	Name of course/ specialisation (if applicable)	Duration (yyyy)	Diplomas/ certificates
Polytechnic University of Bucharest, Romania	Electrical Engineering	1990 – 1995	Master of Science
Open University Business School, UK	Business Administration	2006 – 2008	Master's Degree
Ashridge Business School, UK	Power to Lead		People management & leadership
Henley Business School, UK	Board Practice and Directorship		Corporate Governance & Leadership Programme

## Relevant professional experience in executive positions\*

Position and organisation	Duration (mm/yyyy)	Explanation to activities, such as: - Focus areas - Tasks and powers - No. of people under direct or indirect responsibility
<b>OMV Petrom SA</b> Member of the Executive Board	04/2023 – to date	- Executive Board member in charge with Exploration & Production Business Division - Executive duties in his capacity as member of the Executive Board functioning as part of the two tier management system of OMV Petrom SA
<b>Petromed Solutions SRL</b> Member of the Board of Directors	11/2021 – to date	- Member of the collective administration body managing Petromed Solutions SRL according to Company Law no. 31/1990
<b>OMV Petrom SA</b> VP Domestic Assets / VP Value Center Operations	10/2021 – 04/2023	- As VP Domestic Assets, leading and managing all OMV Petrom's Upstream operated domestic Assets (both onshore and offshore) - As VP Operations, responsible to lead and manage both onshore and offshore, operated and non-operated Assets (in the latter category

		<p>including Production Enhancement Contracts and JV), as well as international Assets such as Bulgaria and Georgia</p> <ul style="list-style-type: none"> <li>- Maximizing value and profits, optimizing costs, as well as managing production and unlocking further opportunities to stabilize production and manage production decline</li> <li>- Playing a significant role in driving the implementation of Upstream strategy within OMV Petrom</li> <li>- Develop strong relationships with partners, key stakeholders, including authorities and contractors</li> <li>- Leadership in boosting development of Upstream ancillary services markets with positive effects on the Romanian economy and on the strengthening of the local technical know-how</li> </ul>
<b>OMV Petrom SA</b> Senior Advisor to Executive Board Member responsible for Upstream	01/2021 – 12/2021	<ul style="list-style-type: none"> <li>- Advise EB Member responsible for Upstream in the execution of key activities to achieve the strategic goals and objectives of OMV Petrom Upstream</li> <li>- Ensure the design, smooth implementation and the project management of UPfront major reorganization project</li> <li>- Responsible to reshape the Upstream organization set up concentrating on business needs and market environment, digitalization, business ownership and accountability for defined products</li> <li>- Managing all critical internal and external interfaces for OMV Petrom Upstream to deliver successful implementation and secure the strategic goals of the key Upstream projects</li> </ul>
<b>OMV Abu Dhabi Production GmbH, UAE</b> Head of Asset Satah Al Razboot and Umm Lulu (SARB and ULL concession)	02/2018 – 12/2020	<ul style="list-style-type: none"> <li>- Responsible for approx. 130 kboed gross production and for securing safe ramp up program</li> <li>- Responsible for the Asset through its lifecycle and for the optimization of the Asset's long-term value (NPV)</li> <li>- Represents OMV's interests, including without limitation in front of any external stakeholders, such as JV Concession Holders representatives and relevant authorities</li> <li>- OMV's main representative in various management and joint management committees (e.g. TCM, SCC, AUDCO, TC, JAAC) and as such playing a decisive role in the annual</li> </ul>

		<p>planning &amp; approval process cycle for the Asset</p> <ul style="list-style-type: none"> <li>- Responsible for bringing to life the Asset' strategy and for ensuring that OMV's technical and commercial views and position are properly, smoothly and uniformly communicated and efficiently implemented in all Committees, subcommittees and in any other forum relevant to the Asset's management and performance</li> <li>- Leads, appraises, manages &amp; develops the integrated Asset Team</li> <li>- Accountable for developing future options / proposals to maximize reserve recovery over the life of the field and to improve and optimize production</li> <li>- In charge with managing and mitigating all technical, financial, legal and/ or commercial risks in relation to the Asset</li> </ul>
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**Relevant professional experience in non-executive positions\***

Supervisory position and organisation	Duration (mm/yyyy)	Focus areas	Membership of various committees and duration of mandate, if the case (mm/yyyy)
<b>OMV Petrom Energy Solutions SRL</b> Member of the Supervision Body	05/2023 – to date		

**Relevant positions in not-for-profit institutions\***

Positions held (paid or unpaid) and organisation	Duration (mm/yyyy)	Explanation to activities
N/A	N/A	N/A

\* Relevant positions held in the last 5 years