

Nota 10 AGOA

Stabilirea remuneratiei membrilor Consiliului de Supraveghere pentru anul in curs si a limitei generale a remuneratiilor suplimentare ale membrilor Consiliului de Supraveghere carora le-au fost acordate functii specifice in cadrul Consiliului de Supraveghere.

Potrivit Actului Constitutiv al OMV Petrom SA (**OMV Petrom**) si Legii Societatilor Comerciale, Adunarea Generala Ordinara a Actionarilor trebuie sa stabileasca remuneratia membrilor Consiliului de Supraveghere pentru anul in curs.

Prin urmare, se propune ca, pentru anul curent, remuneratia neta a fiecarui membru al Consiliului de Supraveghere al Societatii sa fie in cuantum de 20.000 euro/an.

Se propune totodata ca o remuneratie neta suplimentara de 4.000 euro/sedinta/membru sa fie acordata membrilor comitetului /comitetelor infiintate de Consiliul de Supraveghere. La data prezentei, Comitetul de Audit este unicul comitet infiintat de Consiliul de Supraveghere.

Ca urmare, se propune ca AGOA sa aprobe, pentru anul curent, ca remuneratia neta a fiecarui membru al Consiliului de Supraveghere sa fie in cuantum de 20.000 euro/an si

Note 10 OGMS

Establishing of the remuneration of the members of the Supervisory Board for the current financial year and the general limits of the additional remunerations of the Supervisory Board members who were assigned to specific positions within the Supervisory Board.

In accordance with with the Articles of Association of OMV Petrom SA (**OMV Petrom**) and with Company Law, the Ordinary General Meeting of Shareholders must establish the remuneration of the members of the Supervisory Board for the current financial year.

Therefore, it is proposed that, for the current financial year, the net remuneration of each member of OMV Petrom's Supervisory Board should be EUR 20,000/ year.

It is also proposed that an additional net remuneration of EUR 4,000 /meeting/ member should be granted to members of committee / committees established by the Supervisory Board. Currently, the Audit Committee is the sole committee established by the Supervisory Board.

Therefore, it is hereby proposed to OGMS to approve that, for the current year, the net remuneration of each member of Supervisory Board to be EUR 20,000/year and the additional net

*remunerația netă suplimentară a remuneration of each member of the
fiecarui membru al comitetului / committee / committees established by
comitetelor înființate de Consiliul de the Supervisory Board to be granted
Supraveghere să fie de 4.000 EUR 4,000 /meeting/member.
Euro/sedinta/membru.*

Mariana Gheorghe,

**Director General Executiv/Chief Executive Officer
Presedintele Directoratului/President of the Executive Board**